

Candidate Sourcing & Assessment Bundle

Sourcing qualified individuals to assume positions can be daunting. Using our proven SmartHire™ Recruitment Process and sourcing catalogue, we will provide targeted research to identify and select multiple mediums to streamline and standardize your search for talent. This will include composing a compelling career posting based on your talent target profile. Ultimately, actively seeking those individuals with the competencies and aptitude to perform the duties assigned. Throughout the process, we will collect resumes, assess applicant files, conduct preliminary and secondary interviews, send out a job specific SkillScope™ questionnaire, shortlist, and present Candidate Review documentation of applicants we feel would be a potential fit for your organization. One candidate will be reference checked and assessed for Job Fit (through various traits, abilities, interests, personality and technical assessments) as part of this bundle. Upon receipt of these documents, you will be able to schedule and conduct interviews as required to finalize the selection process. **\$2855.00**

Advertising costs will be the responsibility of the client. Any additional reference checking and assessment costs will be \$305 per candidate.

Services Include:

- Define the Opportunity
- Acquire Corporate Information
- Candidate Sourcing Strategy
- Assess Candidate Interest in a Position
- Primary Applicant Interview
- SkillScope™ Pre-screening Questionnaire
- Risk Assessment
- Technical & Behavioural Assessments
- Closing To Zero Coaching

Contact Information

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